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| Role | Remote Development Manager |
| Reporting to | **Remote Projects Manager** |
| Location | **Wadeye, NT** |

Are you passionate about Australian Rules Football and using it as a vehicle to provide a positive influence to people and communities?

Have you ever wanted to use your experience and knowledge of Australian Rules Football to help people?

Are you excited by living in remote Northern Territory and experiencing all that it has to offer?

Aboriginal and Torres Strait Islander people are encouraged to apply for this position.

**Position Overview**

The AFL is Australia’s premier sporting organisation supporting a constantly evolving national competition which has experienced rapid growth over the past 10 years. The AFL currently has 680 permanent employees across the five state bodies: AFL Vic, NSW/ACT, QLD, NT, Tasmania, and at AFL House. The AFL organisation is responsible for growing and developing Australian Football across Australia.

AFL has an exciting opportunity for a passionate person to work as a Remote Development Manager in Wadeye, NT.

This role’s focus is to develop and facilitate football related programs that aim to improve education, social and health outcomes for youth.

Working closely with the Youth Development Manager and local Schools, this position is responsible for delivering community enhancement football themed programs and competitions designed to achieve lasting health, fitness and general wellbeing outcomes throughout Wadeye and West Daly Region.

AFLNT will provide the successful applicant with accommodation and a vehicle for their work in the community.

**Job Profile**

**Football Operations:**

* Provide support to the local football competitions (male and female) by overseeing the weekly football operations and supporting the administrative functions
* Work closely with Wadeye (West Daly) Football League to develop their governance structures and league management structures
* Create season draws, by laws, assist with tribunal matters and the registration of players for all associated competitions
* Develop and coordinate a Female football competition in the region
* Recruit, train, mentor and manage part time Development Officers

**Michael Long Learning & Leadership Centre/Education:**

* Work closely with the local school and the Youth Development Manager (YDM) to promote and increase school attendance outcomes through football related incentive programs and regular school engagement.
* Develop and deliver a weekly school engagement schedule.
* Develop and facilitate ‘back to school’ programmes to promote school attendance
* Assist in preparing students from the region to attend a 1 week residential education program at the Michael Long Learning and Leadership Centre (MLLLC), including attendance at the program with students.
* In consultation with stakeholders, promote broad health and wellbeing messages in the region.
* Support schools in the facilitation of the community leadership program elements of the Education Program.

**Talent:**

* Develop talented players in the region providing opportunities to participate and preparing them accordingly for regional, state and National talent pathways.
* With the RDM, work with the AFL Next Generation Academy to provide talent outcomes for junior and senior players.
* Support junior players participating in any state based or interstate football carnivals (note this may require travel with the players).

**Game Development:**

* Support the delivery of training and development opportunities for local coaches and umpires, helping to increase the number of juniors involved in this training.
* Coordinate a player pathway for participants from 5 years to senior football including;
  + - AFL Auskick – for male and females aged 5 to 9 years.
    - AFL Juniors competition for youth aged 10 - 14 years

**Key Relationships**

**Line Manager:**

Remote Projects Manager

**Internal:**

* Wadeye Youth Development Manager
* AFLNT Remote Projects Manager
* AFLNT Remote Projects Coordinator
* Education Coordinator
* AFLNT employees
* AFLNT State Academy Managers

**External:**

* The Football Teams of the West Daly Region
* The West Daly Regional Council
* The Northern Territory Government (NTG)
* Thamarrurr Development Corporation (TDC)
* The Aboriginal communities of the West Daly Region (Wadeye, Palumpa, Peppimernarti, Daly River)
* Community Elders and Traditional Owners
* Community organisations
* AFL Next Generation Academy (Hawthorn Hawks FC)

**Key Deliverables**

• **Football Operations:**

Oversee the management and development of the Wadeye (Wadeye) Football League to provide a professional, healthy sporting environment for young men and women from the East Arnhem Region. Provide football operations and administration support for the Wadeye Football League with consideration for the location context of Remote Aboriginal communities.

* **Social Outcomes:**

Provide a healthy physical outlet for community members to assist in reducing anti-social behaviour, violence, and substance misuse. Promote positive team environments with lessons of teamwork, leadership, good sportsmanship and community cohesion.

* **Leadership:**

Develop opportunities to promote leadership throughout the region by acting as a positive role model to students and AFL participants. Providing information and awareness of mental health, domestic violence, substance misuse and road safety issues through information sessions, community education, positive messaging and role modelling.

* **Talent:**

Explore talent opportunities for male and female from the Region to participate in the NT Thunder state academy U16, U18, senior programs and the Geelong Cats Next Generation Academy. Selecting eligible participants that demonstrate regular school attendance/employment or training and positive behaviours to participate in football and other activities.

* **Educational outcomes:**

Enhanced educational outcomes for youth by delivering football programs focussed on improving school attendance rates, behaviour and engagement in school.

* Engagement with the Michael Long Learning & Leadership Centre:

Participate in all required residential programs, including facilitation of the administrative component and support students and families with information on the program.

**Core Competencies**

Strategic Planning and Organisation

* Able to establish and prioritise to achieve AFLNT program objectives, in an environment where many programs are delivered simultaneously.

People Management

* Ability to work with and proactively influence people within a sporting environment
* Understand and demonstrate the ability to co-ordinate, train and recognise volunteers in the football environment.

Time Management

* Able to effectively organise daily priorities in line with objectives to increase control and personal productivity.
* Ability to work autonomously and utilise on ground support to achieve key outcomes
* Ability to work on weekends and after hours and take time off accordingly

Communication Skills

* Relates easily to others, friendly and professional
* Well-developed written and verbal communication skills
* Ability to adapt communication style to suit the audience
* Demonstrate a sound operational knowledge of Microsoft Office Applications and email

Stakeholder Management

* Able to manage and maintain partnerships with key stakeholders
* Ability to build relationships with partner organisations to deliver shared outcomes, share resources and enhance community outcomes

Gear Equipment and Vehicle Management

* Ability to manage all gear and equipment relating to football programs and competitions including ordering supplies
* Ability to manage AFLNT fleet vehicles including regularly servicing and condition reports

Budget and Business Acumen

* Ability to manage budgets and deliver all AFL programs within allocated funding structures
* Ability to identify local funding and sponsorship opportunities and manage outcomes

**Experience**

**Mandatory**

* Ability to work autonomously, manage time effectively and meet deadlines
* Ability to process and deal with conflict as it may arise
* Valid NT working with children’s card, or ability to obtain one prior to commencement in role
* Evidence of cross-cultural awareness
* Current First Aid Certificate or the ability to obtain one

**Desirable**

* Good understanding of AFL Football in the Northern Territory
* Experience in remote Indigenous communities
* Ability to be self-aware and seek appropriate support when required during difficult times
* Ability to work with the structures and policies of the AFL, AFLNT and the AFLNT Remote projects team

**Child Safety Standards**

The AFL has a commitment to ensure we provide professional, safe and enjoyable environments to youth and young people who participate in our game.

The executive and management of our organisation are responsible for undertaking recruitment and ensuring that our process’s and systems are robust and thorough, as well as being communicated and understood internally. Our recruitment process is a 5-step process and includes meeting and engaging with a variety of key people from across the organisation as well as completing thorough verification checks.

As part of our comprehensive recruitment process we ensure that all safety and legislative checks such as working with youth checks, Criminal background checks, employment and personal reference checks are completed to ensure anyone working for the AFL is fit for the role they are employed in, prior to commencing employment.

The AFL takes the safety of youth and young people very seriously and reviews all process and procedures in line with current state and federal legislation

**AFL Values**

**Play to Win**

We rise to every challenge and do what we say we will do – we own the outcome. We thrive on pushing the boundaries beyond what we have done before to achieve the extraordinary for our people, fans, partners and the community.

**Play Fair**

Respect, integrity, honesty, empathy and a great work ethic earns us the right to play.

**Play with Passion**

We love what we do. Passion, energy, fun and perseverance is at the heart of our sport and is what drives how we work.

**Play as One Team**

We work as one team because together we achieve better outcomes. We bring out the best in each other by embracing our diverse range of ideas, skills and backgrounds to achieve individual and shared success. We celebrate our wins and always have each other’s back.