



## **INTERSEX PROJECT WORKER POSITION DESCRIPTION**

Position Title:	Intersex Project Worker
Location:	Canberra
Job Level	Level 6 (SCHADS Award)
Status	15 hours per week
Contract:	1 year with possibility of extension

### **ABOUT AGA**

Since its establishment in 2005, A Gender Agenda (AGA) has contributed to significant achievements in supporting the mental health and wellbeing of intersex, transgender and gender diverse people, improving recognition of our community, removing discrimination and seeking to reduce stigma. Our community includes intersex, transgender and gender diverse people, their friends, family and allies. AGA works with, and on behalf of, our community, delivering effective and efficient outcomes.

This is a very exciting period for AGA as recent increases in funding enable us to embark on a new phase of our important work. We are a small organisation that achieves big outcomes. We do this through:

- Delivery of programs that improve the mental and physical health and wellbeing of intersex, transgender and gender diverse people
- Improving human rights for our community through law reform, policy and research
- Improving community understanding of the issues faced by the intersex, transgender and gender diverse community through training and education work.

We recognise the central role of lived experience to our organisation and work within a Human Rights framework which recognises the intersectionality of marginalisation. We use community development and empowerment models of working and seek to create long term sustainable change as we work in collaborative partnerships with those who share our values. More information about AGA can be found on our website: <http://genderrights.org.au/>

## POSITION SUMMARY

In partnership with the Canberra LGBTIQ Community Consortium, this role offers an opportunity to make a real difference in a vital organisation. The role will be responsible for engagement with and of intersex people and will manage a number of community development programs and activities to support and engage intersex people and their friends, family and supporters in a safe environment.

Specifically, informed by the Community Development Strategy and aligned with the AGA Strategic Plan 2016 - 2019, the role will undertake consultation with stakeholders, develop and then implement an array of program, events and resources to promote the well-being and rights of intersex people. The role will work collaboratively with colleagues to truly make a difference to the lives of intersex people and influence change in the broader community.

## KEY RESPONSIBILITY AREAS

AGA values Inclusion, Safety & Respect, Pride & Ambition, Courage & Resilience, Contribution & Agency and Accountability & Transparency.

The Key responsibilities of this role include:

- Engage with intersex people and foster a sense of community including by developing and delivering community development programs and activities which support and engage intersex people and their friends, family and supporters in a safe environment.
- Collaborate with colleagues to ensure a well-developed social media presence, publicising an array of information and events relating to AGA programs, policy and advocacy.
- Provide community outreach, advocacy and support for intersex people, including individual referrals where necessary.
- Work collaboratively and contribute to the harmony of a small team in delivering outcomes for intersex people and other AGA community members.

## KEY SELECTION CRITERIA

The recruiting panel will need to feel confident that the successful candidates demonstrate AGA's values and has the skills needed for the role including:

1. Intersex aware. Demonstrated understanding that intersex status is about variations of biology and not gender identity or sexual orientation.
2. Program management skills: Ability to establish and manage a successful range of tailored activities and programs for stakeholders which reflect community need and are aligned with the AGA Strategic Plan.
3. IT & social media skills: Creative and innovative approach to communications, with sound contemporary social media skills.
4. Well-developed interpersonal skills: Sensitive approach to communication and successful engagement with intersex, transgender & gender diverse people, including more marginalised and intersectional groups. Able to represent AGA as a welcoming, safe and helpful space.
5. Organised & systematic: Highly organized and able to maintain useful systems. Well-developed record-keeping and reporting abilities, with demonstrated ability to develop administrative systems and processes.
6. Team player: Able to work in a respectful and collaborative way with colleagues and to build partnerships with other organisations.

People with lived experience are encouraged to apply.

Relevant tertiary qualifications are highly desirable, preferably a minimum of Cert IV in welfare, community development, public health or related field.