Parenting and Perinatal Mental Health Therapist  
(Salisbury Mums and Bubs Hub)  
(Ongoing, fulltime)

The Institute for Urban Indigenous Health (IUIH) was established in 2009 to provide a coordinated and integrated approach to the planning, development and delivery of primary health care services to Aboriginal and Torres Strait Islander populations within the South East Qld Region.

The Salisbury Mums and Bubs Service work with the local Indigenous community and relevant key stakeholders to increase access and provide a coordinated comprehensive primary health care service with a focus on child and maternal health, antenatal and postnatal care in the Indigenous community.

The purpose of the position is to develop and implement specialist early intervention, parenting and related services for families. This service will include:

• Attachment- and trauma-informed practice with parents and caregivers in an individual and group format.
• Individual support for women during the perinatal period, including support of perinatal and postnatal mental health.
• Psychosocial assessment of complex families including linking into other appropriate supports and services.
• Working from a culturally appropriate model of Aboriginal Social Emotional Wellbeing.
• Work with the BIOC team, social health teams and key stakeholders to strengthen capacity and service responsiveness on relevant early intervention and parenting issues.

Competitive Salary Package will be negotiated based on qualifications, skills and experience with the successful applicant. IUIH provides 17.5% annual leave loading plus and salary sacrifice.

Key Duties
• Work with pregnant women, parents and caregivers to enhance their capacity to develop healthy and secure relationships with their infants and child/ren
• Work individually and in groups to enhance parenting capacity.
• Identify and support women and families impacted by simple and complex trauma
• Case manage complex families through integration and linkages into other appropriate supports and services

Key requirements
• A psychologist with full registration OR Social Worker with Mental Health accreditation
• Ability to work effectively with Aboriginal and Torres Strait Islander co-workers, women, children and families

Enquiries about this position can be directed to Sue Kruske by email sue.kruske@iuih.org.au or phone 3648 9500.

Applications are to be sent to employment@iuih.org.au
Please include your resume and a brief covering letter.

APPLICATIONS CLOSE – Monday 28 August 2017
<table>
<thead>
<tr>
<th>Position Title</th>
<th>Parenting and Perinatal Mental Health Therapist</th>
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<tbody>
<tr>
<td>Location</td>
<td>Salisbury Mums and Bubs</td>
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<tr>
<td>Reports to</td>
<td>Manager Salisbury Mums and Bubs Hub</td>
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<td>Direct Reports</td>
<td>None</td>
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<tr>
<td>Position Status</td>
<td>Ongoing full time of 38 hours per week</td>
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<tr>
<td>Date of Approval</td>
<td>June 2017</td>
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**ORGANISATIONAL CONTEXT**

The Institute for Urban Indigenous Health (IUIH) was established in 2009 to provide a coordinated and integrated approach to the planning, development and delivery of primary health care services to Aboriginal and Torres Strait Islander populations within the South East Qld Region.

The Salisbury Mums and Bubs Service work with the local Indigenous community and relevant key stakeholders to increase access and provide a coordinated comprehensive primary health care service with a focus on child and maternal health, antenatal and postnatal care in the Indigenous community.

The Birthing in our Communities (BiOC) project which is operating from the Salisbury Mums and Bubs centre is underpinned by a collaborative agreement between three Brisbane-based organisations: The IUIH, the Mater Hospital, and the Brisbane Aboriginal and Torres Strait Islander Community Health Services (ATSICHS). The model of maternity care aims to provide comprehensive and culturally safe maternal and infant health services to Aboriginal and Torres Strait Islander women, their infants and families.

This position will work closely with the program manager to develop and implement early intervention parenting services for women accessing the Salisbury clinic and ensure ongoing service evaluation to assess, monitor, and report against its effectiveness.

**POSITION OBJECTIVE**

The purpose of the position is to develop and implement specialist early intervention, parenting and related services for families.
This service will include:

- Attachment- and trauma-informed practice with parents and caregivers in an individual and group format.
- Individual support for women during the perinatal period, including support of perinatal and postnatal mental health.
- Psychosocial assessment of complex families including linking into other appropriate supports and services.
- Working from a culturally appropriate model of Aboriginal Social Emotional Wellbeing.
- Work with the BIOC team, social health teams and key stakeholders to strengthen capacity and service responsiveness on relevant early intervention and parenting issues.

GENERAL RESPONSIBILITIES
The roles and responsibilities of this position include, but are not limited to:

Service Delivery
- Work with pregnant women, parents and caregivers to enhance their capacity to develop healthy and secure relationships with their infants and child/ren.
- Work individually and in groups to enhance parenting capacity.
- Identify and support women and families impacted by simple and complex trauma.
- Case manage complex families through integration and linkages into other appropriate supports and services.
- Application of professional knowledge and skills in clinical decision-making commensurate with level of clinical expertise.
- Advocate on behalf of clients.
- Participate in the provision and review of best clinical practices, including:
  - Case conferencing with all relevant parties
  - Contribute to client assessment, treatment planning and therapeutic intervention
  - Team meetings
  - Clinical review meetings
  - Use of outcome measures with clients.
- Development of appropriate support networks for clients and staff.
- Working in a flexible model that allows for responsiveness to client and family needs.
- Conduct home visits or community visits, where appropriate.

Operational Management
- Develop and maintain comprehensive client files, which include documentation relating to assessment, treatment planning, therapeutic interventions and outcome measurement.
- Ensure maintenance and confidentiality of patient health records.
- Maintain accurate client records, including the collection and collation of statistical information.
- Actively maintain knowledge of the application of the MBS relevant to your job role and ensure information about completed MBS items is effectively captured for accurate processing of claims.
- Maximise Medicare billings through effective clinic and records processes.
- Provide regular reports to senior clinical and operational management as required.

Self-Management & Team Contribution
- Participate in regional initiatives in the development of the Social Health Program.
- Maintain confidentiality in line with Code of Conduct, and comply with all Corporate Policies and Procedures.
- Participate in the performance review process, commit to own professional development, and maintain professional competencies and professional registration (where relevant).
- Participate in regular individual and peer supervision.
- Contribute to process improvement.
- Act as a resource to support, mentor and develop the skills of other members of the clinical team.
- Promote and ensure a safe and healthy work environment.
- Work within a legal and ethical framework.

Develop and Maintain Linkages
- Work to foster productive relationships with all Clinic, Program and Support staff.
- Develop relationships and liaise with local service providers to facilitate external assistance for client needs.
- Streamline procedures for seamless client care within the AMS and with external providers.

Legal Obligation - All relevant health professionals (including midwives, nurses and medical officers) who, in the course of their duties, formulate a reasonable suspicion that a child or young person has been abused or neglected in their home/community environment have a legislative and a duty of care obligation to immediately report such concerns to the Department of Child Safety.

SELECTION CRITERIA
- Working knowledge of social health issues experienced by Aboriginal and Torres Strait Islander communities
- Demonstrated experience of the provision of services (individually and in groups) using attachment and trauma frameworks.
- Demonstrated experience in providing assessment, case management and counseling services to Aboriginal & Torres Strait Islander people, especially women and families.
- Demonstrated skills in working in a primary care setting, in particular the ability to work as part of a multidisciplinary team with a sound understanding of your role in the cycle of care for a client.
- Demonstrated effective verbal and written skills with particular emphasis on interpersonal communication skills, confidentiality and record keeping.
• A psychologist with full registration OR Social Worker with Mental Health accreditation
• Demonstrated ability to comply with the profession’s code of ethics and function in accordance with legislation affecting practice.

PRACTICAL REQUIREMENTS
• Travel across South East Queensland will be required
• Current C Class Drivers Licence (Qld) – essential
• Satisfactory Police Check – no Serious/Criminal/Court Record
• Blue Card