JOB DESCRIPTION

Title: Research Project Officer – Trauma Informed Care Project  
Responsible to: Social Emotional Wellbeing Team Leader  
Work Unit: AMSANT Office, Alice Springs or Darwin  
Designation: Level 4, Step 6 to Level 5, Step 2 ($107,675 – $128,570)  
Hours: Part time/Full time (negotiable)

Primary Objectives:

- Development of an evaluation model that supports the implementation of CRTIC to ensure that the primary health care services are designing and delivering services in trauma aware, trauma sensitive, trauma responsive and trauma integrated ways and that is across domains of the organisation.
- Implement the research process including collection and analysis of research data to establish outcome measures for evaluation to improve the efficacy of the delivery of a trauma informed care model.
- Through the action research process, enhanced understanding of trauma, the impacts of trauma and the practices which support healing and recovery of trauma throughout primary health care staff and clients.
- A report which outlines the finding, targeted towards Aboriginal PHC services and health system decision-makers.

Key Responsibilities:

1. Coordinate and undertake the implementation of all stages of the project including designing the evaluation, ethics application, conducting the field work, analysis of findings, report writing and feedback.
2. Coordinate and participate in investigator, research project team, and partner meetings; develop agendas and track action items.
3. Coordinate communication with AMSANT and the study team, and local and national partners.
4. Ensure compliance with relevant legislation and procedures and principles, including research ethics, participatory action research standards and exhibit good practice in relation to trauma informed care principles.
5. Collaborate with research team on testing and improvement on culturally responsive trauma informed care project and its resources.
6. Manage the preparation and formulation of publications, presentations and research reports arising from the research and support feedback to the involved health service.
Selection Criteria

**Essential:**

1. PhD or equivalent qualifications/work experience in primary health care, public health, social emotional wellbeing or a related field.
2. Specific experience in community-based participatory research including leadership responsibility.
3. Experience coordinating complex projects with multiple project team members who come from a variety of professional backgrounds.
4. Experience working with academic investigators and researchers as well as members of community organisations.
5. Demonstrated research skills, in both qualitative and quantitative methods (design, implementation, and analysis).
6. Excellent oral and written communication skills.
7. Ability to work both independently with limited supervision and as part of a team.
8. Ability to exercise sound judgment and to address complex situations with creativity.
9. Ability to communicate well with people from diverse ethnic/racial, socioeconomic, and professional backgrounds.
10. Ability to review existing research literature, and resources to contribute to the development/improvement of evidence-based resources for CRTIC.

**Desirable:**

1. Two to three years’ work experience in the field of public health.
2. Strong well developed understanding of complex trauma.
3. Some experience or knowledge of trauma informed care strategies to enhance health outcomes.
4. Experience working within the Aboriginal Community Control Health Sector.

**Further information**

All employees will be required to hold a current Working with Children Clearance notice and undergo a criminal history check. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history.

Aboriginal & Torres Strait Islander people are strongly encouraged to apply.

All recruitment will be merit based.