

PRACTICE DEVELOPMENT OFFICER – REFORM IMPLEMENTATION

- **New full-time, 12-month role with potential for extension**
- **Contribute to practice development that will inform work on achieving an end to men's use of family violence across Australia**
- **Be part of a growing and dedicated practice team supporting NTV stakeholders across Australia**

About No to Violence

No to Violence works to bring about the changes our community needs to eliminate men's use of family violence. For 25 years, we have been working directly with men who use family violence to support them to change. Our expertise in their behaviour, attitudes and choices has enabled us to develop standards, programs and training, and lead policy development. At the centre of our work is the safety of partners, women and children, as by ending men's violence families can have happier, safer and more fulfilled lives.

About the role

The Practice Development Officer – Reform Implementation will support the specialist men's family violence service sector to implement key reforms. These practice reforms stem from the Victorian Royal Commission into Family Violence – the Family Violence Information Sharing (FVIS) Scheme, the Child Information Sharing (CIS) Scheme and the Multi-Agency Risk Assessment and Risk Management Framework (the MARAM). This role will work closely with other peak bodies, key state-wide service providers and Government to build capacity in the service system. This includes assisting services to apply the new reforms to their practice by developing practice policies, resources and practice guidance, facilitating a Community of Practice, and providing targeted coaching and support for workplaces.

This role plays a major part in promoting a learning culture that integrates evidence-based practice and critical reflection and provides advice and direction to both internal and external stakeholders.

The successful candidate will have strong skills in developing tools and providing knowledge to assist member organisations interpret and implement the new reforms into their specialist practice.

The role is based at our head office in Melbourne CBD. Regional and interstate travel will be required from time to time.

Key selection criteria

ESSENTIAL:

- Qualifications in social work, psychology, or other relevant discipline
- Experience and expertise in delivering specialist family violence services. This may include family violence group intervention programs, individual work with men, or crisis intervention services such as telephone counselling and enhanced intake
- Comprehensive understanding of the dynamics and impacts of family violence and intervention and/or prevention initiatives
- Well-developed skills stakeholder engagement and capacity building skills with the ability to facilitate problem solving in complex environments

- Excellent communication and interpersonal skills, including the ability to facilitate group sessions
- Ability to lead and support others in working to achieve change, including an ability to understand structural enablers and barriers to change in organisational contexts.

DESIRABLE:

- Graduate Qualification in Men's Family Violence
- Experience in education and training
- Experience in providing clinical supervision to practitioners working in the specialist family violence sector.

Annual salary dependent on experience, with salary packaging options available. Appointment to this position will require a satisfactory clearance of a Police Check and Victorian Working with Children Check.

For more information on this opportunity please contact Michelle Perry, Practice Development Manager, via michellep@ntv.org.au or 03 9487 4500.

If you are interested in being considered for this opportunity, please submit a cover letter explaining how you meet the key selection criteria, together with your CV to hr@ntv.org.au. We look forward to receiving your application.

The closing date for applications is midnight 13 January 2019 with interviews to be held in January 2019.

Please note: Due to the volume of applications you will only be contacted if you are shortlisted for interview.