

Seed is recruiting a Campaigns Director



We're looking for an Aboriginal and/or Torres Strait Islander young person who is passionate about protecting country from the causes and impacts of climate change. This person will lead Seed's part in the campaign to stop fracking in the NT, and work with our grassroots network to create change.

REPORTS TO: Seed National Director

KEY RELATIONSHIPS: AYCC staff, climate movement and key stakeholders, national network of volunteers

LOCATION: Based in one of our offices in Melbourne, Sydney, Brisbane or Darwin (we're open to applications from elsewhere with the expectation of travel)

EMPLOYMENT TYPE: 1 year contract, full-time (with the opportunity to renew)

START DATE: October 2018

REMUNERATION: \$45,000-\$55,000 plus super, negotiable depending on experience

About Seed:

Seed is Australia's first Indigenous Youth Climate Network. We are building a movement of Aboriginal and Torres Strait Islander young people to protect country from the impacts of climate change and fossil fuel extraction. We do this by running campaigns that work to protect country, while also building the capacity of our young people to be a part of creating positive change. Seed is a branch of the Australian Youth Climate Coalition (AYCC).

In Australia, Aboriginal and Torres Strait Islander people are at the forefront of the causes and impacts of climate change, and as young people it's our generation with the most at stake. Right now climate change is disproportionately affecting Aboriginal and Torres Strait Islander people. We are experiencing rising sea levels in the Torres Strait, the destruction of sacred country, diminishing food and water accessibility.

Climate change is one of the greatest threats facing humanity and core to this crisis is the loss of country, cultures and livelihoods of Indigenous peoples in Australia and across the world. By building solutions that work towards justice for all people, the climate crisis presents an opportunity to create a more sustainable future.

Seed is a branch of the Australian Youth Climate Coalition (AYCC). We are a national network led by Aboriginal and Torres Strait Islander young people, with a small team of staff, volunteer state coordinators and over 100 volunteers from every state and territory.

What you'll be doing

- Leading the development and implementation of Seed's campaign to stop fracking in the NT, including designing tactics, thinking about the pathway to winning the campaign and working with Aboriginal communities on the frontline of fracking developments;
- Working within the Protect Country Alliance to stop fracking in the NT, as well as other alliances in the broader climate movement, and representing Seed to decision-makers and external stakeholders
- Working collaboratively with the Seed and AYCC staff team and grassroots volunteer network to deliver campaign wins;
- Assisting in fundraising, including but not limited to managing major donor relationships, online small donor campaigns and our annual "For The Love Of" peer-to-peer fundraising campaign

Skills, experience and who you are:

- You are passionate about climate justice and empowering young mob to take action;
- You have worked on campaigns for social change and you get a kick out of taking on the bad guys and fighting for justice for our people, bonus points if you've designed the campaign strategy;
- You have worked on some big projects and events before and have experience in people and team management to achieve outcomes and get stuff done; especially with young people
- You have experience working with Aboriginal and Torres Strait Islander people, in particular young people;

- You can work effectively with high degree of autonomy and accountability; you're self motivated and can demonstrate initiative;
- You can communicate clearly complex topics both written and orally, including in cross-cultural contexts;
- You can build and maintain professional relationships and partnerships with key stakeholders; and
- You're a team player; you show respect and consider the different working styles of yourself and other people.

We are a youth organisation, so we don't expect you to be an expert at everything. Even if you only meet some of these requirements, but you think you're right for the job and are ready to learn, we're keen to hear from you. The role will be developed to meet the skills and experience of the right candidate.

Travel

You will be required to travel frequently to perform the duties of the position, without any additional remuneration. All travel expenses will be covered and an allowance for food.

How To Apply

Candidates should submit via email:

- A cover letter of no more than 2 pages addressing the above skills and experience, and why you think you're the best person for the job
- A CV of no more than 2 pages

Other Employment Related Information:

- All employees will be required to obtain a Working With Children Check or state equivalent
- This is a full time position for 12 months with the opportunity to renew
- A probation period will apply for the first 3 months of your employment. During this time the employer will assess your progress and performance in the position
- Availability for domestic travel for interstate events, volunteer support or various events is a requirement. Your travel expenses will be covered.

Working at AYCC & Seed is the best

The Australian Youth Climate Coalition (AYCC) has been around for 10 years now and Seed launched as a branch of AYCC for Aboriginal and Torres Strait Islander young people in 2014. Together AYCC and Seed have built a strong team of young staff committed to our mission. As a member of our team you'll get 5 weeks leave per year, flexible working arrangements, professional development opportunities, and some great friends.

How to Apply

Please note before applying:

- *This is an identified role suitable for Aboriginal and/or Torres Strait Islander identified applicants only*
- *Seed and AYCC are a youth-led organisation with an exemption from the Anti-Discrimination Act. All staff and core volunteers are under 35 – as such, we seek applications only from those under 35.*

You can apply by emailing your CV/resume and a cover letter of no more than 2 pages addressing the "skills, experience and who you are" section above as well as why you would be the best candidate for the job to amelia@aycc.org.au, using the subject "Seed Campaigns Director application", as soon as possible. Applications close at midnight on 3rd October 2018. We anticipate holding interviews at the beginning of October.

For a confidential discussion regarding this position you can contact Seed National Director: amelia@aycc.org.au // 0413249073

For more information about Seed & AYCC, check out our website seedmob.org.au, find us on Facebook under Seed Indigenous Youth Climate Network or find us on Twitter and Instagram by searching for @SeedMob